

JOB TITLE:	Workforce Consultant or EC Payroll Consultant (Techno-Functional)
LOCATION:	Remote
Summary	We are seeking a skilled Workforce Consultant or EC Payroll Consultant with both technical and functional expertise in SAP SuccessFactors. The ideal candidate will be responsible for configuring employee re-entries and approval workflows while providing support for Employee Central (EC) Payroll, including experience with Support Pack (SP) upgrades. This role requires a proactive individual who can collaborate effectively with the SAP Managed Services team and contribute to improving the payroll process.
Responsibilities	<ul style="list-style-type: none"> • Configure and manage employee re-entries and approval workflows within SAP SuccessFactors. • Provide technical and functional support for EC Payroll processes, including troubleshooting and issue resolution. • Assist in SP upgrades related to EC Payroll and ensure seamless implementation of new functionalities. • Collaborate with cross-functional teams to gather requirements and translate them into effective SAP SuccessFactors solutions. • Conduct testing and validation of configurations to ensure compliance with payroll regulations and organizational policies. • Provide training and guidance to team members and stakeholders as needed. • Document processes, configurations, and best practices for future reference and knowledge sharing.
Qualifications	<ul style="list-style-type: none"> • Proven experience as a Workforce Consultant with a strong background in SAP SuccessFactors, particularly in Employee Central and EC Payroll. • Solid understanding of configuration related to employee re-entries and approval workflows. • Experience with SP upgrades and managing the technical and functional aspects of payroll processes. • Exceptional problem-solving skills with a detail-oriented mindset. • Strong communication abilities, both verbal and written, in English. Proficiency in Spanish is preferred
Nice to Have	<ul style="list-style-type: none"> • Experience in SAP Managed Services or similar environments. • Familiarity with additional SAP SuccessFactors modules. • Certification in SAP SuccessFactors is a plus. • Ability to work independently and manage multiple priorities in a fast-paced environment. • Contract Duration: 3 months, contingent on performance (likely extended).